





# City of Las Vegas

## **Police Advisory Commission**

# **Meeting Minutes** Thursday, September 16, 2021 at 3:00 pm

## **Opening**

The regular meeting of the City of Las Vegas Police Advisory Commission Meeting was called to order on Thursday, September 16, 2021 at 3:10 pm in the Council Chambers by Vice Chairman Lee Einer.

#### **Members Present**

Lee Einer, Roy Montibon, Joe Whiteman, and Mary Helen Wickert.

#### Members Absent/Excused

Kimberly Blea

#### Also Present

Chief Antonio Salazar and Administrative Assistant Raelene D. Lopez-Gonzales

## Approval of the Agenda

Mary Helen asked who makes a decision on what is placed on the agenda and can we place this on our next Agenda? Mr. Whiteman suggested that we put the Chief's report on the agenda. a discussion among members on who is responsible for the agenda?

A motion was made by Joe Whiteman for approval of agenda as second by Mary Helen Wickert motion carried.

## **Approval of Minutes**

Motion made by Joe Whiteman to approve minutes for August 19, 2021 as amended by adding. Mr. Whiteman's question to the chief on "screening applicants who are extremist organizations, specifically mentioning proud boys" second by Mary Helen Wickert motion carried.









#### **Business Items**

#### 1. Three (3) Narcotic Positions:

Chief Salazar advises members that he plans on presenting three narcotic positions to the City Manager, and Council. he also adds that these positions are a definite need for the city. Chief Salazar explains that narcotics don't just come from within the city, it's from within the county as well. Chief tells committee members his proposal consists of one supervisor, and two agents. The police department will be working with the San Miguel County Sheriff's Office, District Attorney's office, and other agencies such as Mora County Sheriff's Office. Chief tells members that the more cases that are built, we can re-apply for the region IV narcotics grant for our city and county.

#### 2. Bullet Proof Vests for Patrol:

Chief Salazar explains how the bulletproof vests are different from the ones they have now. The bullet proof vest that the department plans to purchase stops rifle rounds or any high rifle rounds. Chief Salazar tells members that other agencies currently have these vests throughout the state, these specific bulletproof vests that are called Angel armor. The vests will be carried outside the vessel outside the uniform. Mr. Whiteman asked if these vests will be worn all the time or just on special occasions? Mr. Whiteman asked if on how they are designed? Chief Salazar advised they are designed to be on all the time, they will be on the outside of the uniform. So Officers are not having to run back while taking fire and then trying to get back to their vehicle and grab their vest. Chief explains that these vests look like our current uniforms. They wont look like a warrior or military. Chief explains that this will help eliminate what officers are carrying around their waste. We have officers already having issues with back problems and sciatica problems because of the weight bearing on their hips. These vests will help officers get a couple of pounds off of their hips. Mr. Whiteman says there is no approval, however this information is good to be informed about.

#### **Discussion Items**

#### 1. New Appointed Commanders:

Chief Salazar tells committee members of the newly appointed commanders. Chief begins









with Elias Rael, who was recently appointed Commander of Field Operations, focusing on patrol division. Chief goes on and informs that the next appointed Commander is Matias Apodaca who will oversee the Investigations, and Records division and will also oversee the Narcotics division. Mr. Montibon asks Chief Salazar about how the entire slate of commanders? Chief Salazar answers by saying; those are the only two commanders. Mr. Montibon asked the Chief to give more information about both of these Commanders. Chief continues to explain why these commanders were appointed specifically for their positions. Chief Salazar told committee members that Commander Apadoca has over 20 years with the department. Most of those years were with investigations and narcotics division and the most experience in our department whenever it comes to investigations and narcotics. Chief Salazar continues with Commander Elias Rael who was appointed to the Field Operations Division. Commander Rael is well respected in the department. He has vast knowledge in Patrol and investigation. Elias has a lot of experience dealing with our citizens and a lot of ideas on how to improve our patrol division. Montibon asked if members had questions about the commanders? There were no questions from committee members.

## 2. Certificate of Valor (2 police officers)

Chief tells members at the last couple Council meetings Back Officer Elia Fasanella and investigator. Dennis Lujan received a Certificate of Valor for their bravery. Chief gives a brief background of the scenario of the incident where a male subject came out of his home & was waiting for the officers and fired at the two officers with a higher power rifle. The gun fire was exchanged between the three and ultimately the that male suspect took his own life. Officers are safe and back on duty.

Mr. Montibon asked if this call was originally a domestic violence call? Chief answers saying no this was a call for police assistance. That male suspect wanted police assistance. That's how it came across on the radio. Fortunately the two officers went to the wrong house across the street. And they were far enough away to where they weren't at a close distance. The suspect fired at these officers with a high-powered rifle. Mr. Montibon says this could have been most likely an ambush and chief answers by saying yes it could have been. Mr. Montibon goes on saying that these officers deserve the award, and we appreciate their service. Chief continues to say the family of that male subject was very empathetic for the officers. where they've experienced the loss as well. Our hearts go out to them. Regardless of the situation and the family experienced their loss they were very concerned for the officers. Our officers appreciate their concerns.

Montibon: asked if this was a mental health issue? Chief answers we don't know.

Mr. Einer says there's a reality to it. It's called suicide by cop. You may pick that fight, intending to lose it. In which case somebody with. The front man for that exchange. If you









expect that dynamic, maybe there may be somebody who's very skilled in de-escalation. Mr. Einer goes on by saying this should be discussed at some point. Mr. Whiteman expresses his Thank you and says there is no way the city of Las Vegas and their citizens can express their appreciation to officers on doing this dangerous job and so glad to be recognizing these Officers with the medal of valor, also says we should appreciate our police officers as a community in any way we possibly can. Mr Montibon agrees and thinks that oftentimes people have complaints about the police, but it's not often they get recognized for their actual work. I think about the risks that have taken our behalf. Mr. Montibon definitely has much appreciation for the department and the two officers and their families. Mr. Montibon asked if this would continue to recognize and issue an award as a long-term public recognition? Chief says yes Hopefully these medals aren't given out for that specific reason or situation, hopefully these metals are any acts of bravery. Chief plans to continue to recognize these employees. Mr. Monitbon expressed his condolences to the family.

### 3. Survey Review

Mr. Montibon begins to tell committee members there was discussion at a council meeting in August about the commission and the survey. Mr. Montibon explains that Council Romero and our City Attorney did take the time to start to work on the ordinance.. Mr. Montibon tells members that there is a draft from City Attorney Scott Aaron and from Council Romero. Mr. Montibon goes on to say that Chief and the other councilors also supported this effort, which is appreciated. These ordinances will help us define what we are supposed to be doing and how that's supposed to happen. Mr. Montibon wanted to mention this to this committee and anybody watching this. The committee has been working on the survey community. Mr. Montibon explains before the survey is put out and finalized it must be submitted to the City Council for review and approval. The survey must be vetted by the governing body before we move forward. Mr. Montibon asks members if others have reviewed the drafts? Mary Helen says she would be happy to look at the survey and edit it and make it more successful. Mr. Montibon says the survey was planned to launch on September 9th, however some drafts are missing. Mary Helen asked what are the roles and tasks of this commission? Committee discussed the draft ordinances of the City Attorney and Councilman Romero regarding what the duties of this body are and how we need to conduct ourselves in relationship to the governing body. Mr. Montibon mentions for the public knowledge that this is an ordinance that is required by the City Charter, but we've never actually had. The commission has always been kind of vague and undefined. The ordinance is to clarify the commission's roles and what the procedure should be. Mr. Montibon asked if Chief had received the ordinances Chief answers by saying no. Mr. Einer asked if any member of the Police Commission had received either







copy. Mr. Montibon says he did some digging around and was able to obtain copies. Mr. Einer did some research on other Police Commissions and some of the requirements were that the commission review all complaints. Mr. Montibon said the City Attorney's draft has not yet been approved by the City Council. Nothing's been voted on but has been presented for discussion in this Council. August 18 meeting. Mr. Montibon mentioned that he noticed a couple things specifying that the commission would review police complaints, meaning complaints against police officers. Other information listed was to make recommendations for policy changes to the City Council and then they would consider those policy changes. Mr. Montibon explains that there would be a problem, The Police Department is an accredited Agency that follows police policy and procedures that are not just created here in Las Vegas but are a multi departmental kind of agreement. So theoretically and this is something that the City Attorney needs to consider. If the Police Commission makes a recommendation for a policy change and the City Council considered it and voted on it, the policy change would not be valid. The Police Department follows established police policies and procedures established by their accreditation. Any kind of a major investigation that might require a discussion about actual police policies or procedures and if there was an internal investigation the internal affairs investigator would find it being a HR matter, partly because it's a private internal investigation. Mr. Mintibon shares his opinion by saying that this might be problematic because we're not trained in policy procedures for the commission to make recommendations. Montibon comments that the draft should be made more general. An important goal that this body has mentioned before is that the role of this commission is to be a community liaison, and is a key part of community policing. As a Police Commission we could assist people with filing police reports, and sometimes people are afraid to walk into existing problems. Some people are just intimidated by cops. Some people might have had a bad experience in the past. A lengthy discussion on what happens when citizens do not make reports and how the police commission may assist.

Mr. Montibon asks Mr. Lee Einer to discuss the Charter on what is happening Mr. Einer tells members that he is also a Commissioner on the Charter Commission. he continues to say there was absolutely no recommendation of change. Article VI section 6.02, which is the permanent boards and commissions of the city charter that creates the Police Advisory Commission with its responsibilities which are to review complaints and advise the City Council. The City Council defines the powers and duties of this Commission through ordinance, and you've made reference to an existing ordinance. Lee Einer says that he has the Police Advisory Commission, bylaws and Rules of Procedure. These bylaws were generated by the police commission. Mary Helen reads the charter: where it states, the police Advisory Commission is created by the city of Las Vegas governing body. The mission is that the function of the commission shall be to serve at the pleasure of the









governing body, and shall assume whatever specific facts are assigned to the Commission. In order that the function duties and responsibilities that are carried out in an orderly and consistent fashion with full public knowledge of the procedures the following bylaws and rolls of procedure are adopted and it's it's procedure we serve the city council.

Mary Helen; Suggest to have this discussion with the City Council, and the City Attorney. Members discuss that this commission is not like other police advisory commissions such as Albuquerque and DOJ. The Police Commission can be used as a community liaison supporting the police department with things like the survey. Helping make the police more accessible to folks in the community. Mary Helen continues to say that the public voice needs to be heard, complaints can continue to be submitted to the advisory commission and we can address the issues.

## **Public Input**

Mr. Montibon informs members that two letters were submitted for public input, on complaints referring to the last PAC meeting. L Einer says that documents should not be read if the body is receiving complaints that may contain, misstatements of fact that are damaging someone's reputation, or Internal matters that could be damaging to all police policy and procedure. There's a lot of things that we have to think about. In connection with allowing any sort of public input, but at the same time we have to be mindful that any restriction we impose on public input has to be somewhat content neutral. Mr. Einer suggests we take a look at some points raised and not reading out loud verbatim. there might be ways to deal with this. If people showed up today and if they had a public input, we would have to stop them after a three minute time. Mr. Einer asked if it should be read into the record?

Mr. Montibon asks members if they all received the two complaints. Mary Helen advises that she received them from the chairman. Mr. Whiteman acknowledged that he received one of them. Mary Helen asked the Chief, if he received the two complaints? Mary Helen mentioned that both of the complaints that we received noted that they were addressed to the mayor, the city councilors and to the chief of police. Chief answer: Yes he received both letters. Mary Helen says that the people who wrote both of those complaints or took the time to put their concerns in writing and convey them to this Commission need to know that the documents were received, and will be heard or discussed. As opposed to the







common complaint, not necessarily from just this Police Department, is that complaints go nowhere. Mary Helen makes viewers aware that the complaints were received and the letters also state that they were sent to the City Council. Mary Helen suggests that Mr. Chairman officially sent these complaints to the City Council, the chief and all that were listed so, we have this on record. Mr. Montibon agrees on the good suggestion. Mr. Montibon says there was a letter from an individual who had questions. It was mainly addressed to the mayor about transparency in terms of appointing the police chief and says it's a legitimate question. I think that if you kind of dissect that a little bit, it's really kind of a question for the Mayor. What is the criteria for appointing a police chief? And if that criteria is followed, Mr. Montibon answers I don't know the answer to that question personally. Lee Einer says based on a notice on the city website for this meeting it states that public input will be read into the record. And there's no restrictions on the statement, the whole letter should be read into record. Discussion by commission if the public input should be read out loud since all have the letters. Mr. Montibon asks members since they're kind of still in the stages and unsure where they stand on roles for this committee will they be read aloud? Mr.Montibon says we're discussing the issues on live video. Does that constitute? We're not ignoring complaints or the issues. Lee asks Mr. Whiteman his opinion. Mr. Whiteman says we agreed we should read into the record.

Mary Helen asks the procedures on public input as far as the public addressing the public input with their comment. Members discuss how public input is read and addressed. Mr. Einer states that the notice on the city website reads that all public input would be read into the record. Both letters were read by Mr. Montibon. and Mr. Montibon says for the record that the letters were submitted in writing. Mr. Lee Einer suggested that we give the Chief of Police a response.

Chief Salazar: starts with the letter pertaining to the survivor of domestic violence. We should give respect to the male relationships as well. Chief believes that this was not a misrepresentation on what was explained on domestic violence. Chief says we should develop avenues for victims after domestic violence. to help the victim to get money for apartments. Chief says through his own personal experiences Chief tells members when he worked in Clovis there were tons of shelters for victims. It was very difficult for police to get confirmation to find out if the victims were there. These shelters are set in place for the safeguarding of the victims. On the public input it mentioned the breadwinner continues to say through his experience and there not being many avenues, however we do have Tri county and they do an excellent job on helping with victims of domestic violence. Chief explained that he was trying to explain that we should have more resources available for







the victims of domestic abuse. If you speak to any officer around the state in the and any other state it is very difficult for being a victim of domestic violence to reach out because that takes away their source of income. Chief said he was not saying the victim of domestic violence male/female cannot obtain a job and take care of the family while still being battered by their abusers whenever a male/female is a victim of domestic violence it is very hard for them to reach out so that's why in most cases they go back to their abuser most cases its their source of income most of the time that is a security blanket granted they are not in a very safe place but it's hard for them to reach out and I think we need to try to make it easier for them to reach out not just to police officer because we're finding a lot of times the victims do not to reach out to police officers but we need to as a city have something in place where the victims can reach out, maybe someone from Tri county. Tri county is doing an excellent job. Chief tells members that domestic violence has impacted him not only in career but in his personal life. Chief would like to see more resources for victims of domestic violence to reach out and be able to get out of that situation. That's what the goal is to have these victims get out of that situation. From a Law Enforcement standpoint we charge these individuals who are abusers in that relationship Chief continues with the letter where it mentions shawn story decomposing body that's probably more public than any other of these cases but the alleged destruction of evidence and the sexual penetration, the shot and killed his girlfriend homicide slash suicide these cases are not out to the public. The only one chief can speak on is the fourteen year old girl case. Chief tells members the suspect has been charged. We have court hearings coming and will continue to come up. As far as some of these other ones the alleged destruction of evidence & without giving too much information there is a case with homicide slash suicide there was evidence that had come up during his investigation and I did present it to my command staff and the the commander of investigation at that time and the cdr. of investigation would not allow me to further my investigation on the possible newly uncovered evidence pertaining to that case. Again, that information would not have been put out to the public that information was only shared through five (5) maybe six (6) investigators including the commander of investigations. This information should have not gotten out. The chief says that it's kind of alarming that this person got a hold of this information. Chief continues that he is very passionate about Domestic violence because he has experienced domestic violence in his personal life. And has experienced several domestic violence cases in his career.

Mr. Montibon does remember from the last meeting that there was discussion about Tri-county. Montibon asked if there are anonymous women shelters here if there's not







there needs to be so that's something you could potentially be able to advocate for with the county assistance. Mr. Montibon also mentions that the commission also talked about the drug referral program as a new facility being put together. Lee Eine says that it would be a good example of the things we should be advising the governing body of. We don't have a safe house for victims of domestic violence, and we desperately need more. L Einer says that may not be PD ballpark but it's in the municipality. Something to be publicized. Reaching out to other avenues. Montibon continues to say the writer brought up some interesting points. Women are hesitant to report due to the possibility of retaliation. There are restrictions on who a woman can file restraining orders against. In this state it must be a relationship with a husband and a family member it can't just be some guy or a boyfriend so that's a problem you know filing a restraining order against an abuser often does result in retaliation and that's a ligament concern which she sort of hints on the letter. There are things that were brought up that we might want to think about further. The letter brought up a lot of issues that were made in the survey. Mr. Montibon says we could advocate for certain recommendations of these things that are important in their community. Mr. Montibon thinks that this effort with the county and the city and other entities to create this diversion program for drug addicts will also be helpful sometimes these things go together. Mr. Montibon announces to the listeners that the record was received and read and the members are fully aware of the good things that come out of this letter. Mr. Montibon continues to say as far as like questions that was brought up regarding specifications that this letter mentioned that are not necessarily public knowledge, comes back on what are we required to get outlined with details of a case it could jeopardize the case that could be problematic so that's something the committee bring up with the city attorney because we are a police Commission we are not some general board sometimes that might happen there some of thing in the letter that might have to be redacted. The physical version is still in the record, the City Council and Mayor has it. If somebody writes a letter like this with actual information pertaining to the case that might affect the actual outcome of the case, do we

have the permission of the city just to redact a little bit of the sentence here and there? Lee Einer makes suggestions that the committee draws a distinction between public input which is general matters of happiness or discontent all versions and actual people completing a specific individual and a specific incident in which that you should make clear a public that format are is on point down the letter may not be publicly discussed if there are quote reasons to not publicly discussing pointing out discussing that means we're talking about a case that is in progress and we're making holds the identity of the an informant. Mr. L. Einer goes on to say things to consider might be prudent or dismayed to find those two









things are managed to be a separate process. Montibon thinks that's a fantastic suggestion because if it's an actual complaint against an individual officer or something there's a whole process for complaints to be processed and forms to be submitted. An actual complaint on an officer should be sent to the police departments. There is a process where a form is filled out and sent to the internal affairs officer who handles all complaints, where the action will be handled accordingly. That's something we should let the public know the difference between public input and complaints and reports. Mr. Montibon states that this commission needs more access to the city attorney.

Mr. Whiteman expresses his appreciation to the people who took time to write these letters. These letters were carefully written, they included disturbing allegations and the writers wanted to let us know about these concerns. Mr. Whiteman goes on and says we need to thank the people who wrote us who communicated with us. Mr. Whiteman says it's way valuable that we as a commission need to know what people are feeling and thinking. Mr. Whiteman also says if somebody sends us a letter that should have gone to the police complaint department, we can forward it over to the police complaint department. Mr. Montibon agrees and says has submitted complaints on other behalf not about this department in particular just in general.

Lee Einer also states that members are not elected officials we're not career politicians where not actually even PD were a collection of citizens of the City of Las Vegas who represent the other residents of the city of Las Vegas in a sense and we must be accessible as possible that's if we're not this body doesn't function as design.

Mary Helen comments on the domestic violence survivor letter, Mary Helen agrees with Mr. Whiteman it's good to receive letters even if you don't agree with everything that was said in it or have a different perspective on it. Domestic violence is a huge recurring problem. It needs to be brought up. It needs to be addressed constantly. It's complicated, it's heartbreaking, too often it's deadly not only for the people who are involved but the other family members and even police officers who have to respond so it needs to be brought up and not filed away. Mary Helen says for the person who wrote the letter thank you for writing your letter thank you for allowing us to have the opportunity to read it.

Lee Einer asks if a domestic violence occurs or for that matter sexual assault who do I talked to? Is it whichever officer is on duty? Chief answers each officer has significant training from Tri County on domestic violence and if there is anything that furthers more investigation an investigator might step in or take over the case or work alongside the officer by getting more details about the case it's about actually trying to help the victims of the domestic violence trying to keep them safe. If the victim needs to get necessities from









their home an officer will assist as a civil standby to get the items needed from the home. If the victim has another place to go the officer will provide transportation. It's not about getting enough evidence to strengthen the case. It's about helping the victims of the domestic violence case by keeping them safe. Chief says often officers will take it upon themselves to find a safe place for the victims. Montibon has commented; a police officer responding to a domestic violence call is the most dangerous call, most of the time they are out of control. The other question asked the commission talked about Tri-county, but for the benefit of the public audience can you just talk about Tri-county women and what they are doing. Chief says: they have a victims advocate they can reach out to you to offer counseling to the victims of domestic violence. Tri-County helps the victims of domestic violence who don't know how to fill out the paperwork and give them advice on what avenue to take and find a safe place for them and if they need police to get involved.

Mr. Montibon has assisted many domestic violence victims by getting them away from their abuser and getting them to a safe place. Mr. Montibon says a physical shelter structurally anonymous would be extremely helpful. At some point we can continue this discussion to make a list of things that we know specially for other countenance could be helpful. Chief also mentions in reference to the domestic violence letter he doesn't want to be misconstrued as being insensitive in his response. Chief continues to say that looking at the letter there are some concerns about certain things or possibly leaking out information that shouldn't have been leaked out, what's concerning is this person was able to get ahold of the investigation. They're not they're not for public records these very specific on alleged destruction of evidence regarding the homicide slash suicide again there was only five individuals that had knowledge of that I'm one including the commander who had said we're not gonna pursue. The Police department has zero tolerance for domestic violence The Police Department will assist in every way to try to keep the victims of domestic violence safe and look for different avenues. The Police Department encourages anybody who is involved or is currently being involved in domestic violence to come and speak with the police department or with someone you know, a neighbor or friend or someone you know. Mr. Whiteman asks, the location of Tri County Justice Center? Chief tells Mr. Whiteman Tri-county is located behind Wal-Mart, the little business complex where CYFD and DMV is located. Tri-county can assist these victims in many ways, by filling proper paperwork and can help with good resources. Mr. Whiteman suggests that Tri-county should be more publicized. Mr. Montibon asks the Chief to address the second letter. Chief starts with a comment of retaining officers. Chief tells members that there are six (6) officers in the application process, two certified officers hopefully coming to work with us.









We are getting new vehicles. If you can probably talk to any officer at the police department the morale has increased.

Some of our civilian staff got raises within the records department. All it took was a discussion with the right people to get these employees up to par with their pay. We were treating officers like adults. Chief says speaking from experience we've asked for schedule changes a little bit more freedom to help out patrol to help out to actually put a damper on the crime here in Las Vegas. The opportunity was given to these officers and now they are producing cases and helping out patrolling and they said the morale is high. If you ask any patrol this question I'm sure they'll have nothing but positive things to say. I encourage anybody from the community to reach out to our police officers and sit down and have a conversation with them and hopefully we could start addressing the public in person. Chief hopes in the time that we can have public here at these meetings and have conversations probably mentioned this for one of them. Mr. Montibon says there are challenges that we have with a small department that the city pays a whole lot less than state police and Santa Fe police and Albuquerque. The city department tends to train officers well here then these officers get offered something in a higher rate somewhere else they leave so that's kind of a built-in challenge. Mr. Montibon thinks having good working conditions being recognized, these kinds of things can also help with the situation. Montibon says that money is not the Officers have special connections with the community and family. Mr Montibon says the money issue is a continuing challenge. As an advocate for community policing Mr. Montibon would like to advise the governing body that public safety is a real concern and if we move some budgets around and make it available for officer pay, these little things would make the community safe. These are some of the issues the PAC can advocate for, whether we have any effect, our voices and concerns will be heard. It's in everyone's interest at community policing.

Lee Einer says that not everybody at the PD is a police officer, there is support staff there who also have needs beyond the paycheck. L Einer understands stability is needed in the workplace. L Einer understands that and knows this is not your doing of the current chief; however, the author of this letter is not mistaken when they say that there's been an awful lot of turnovers in the police chiefs' position over the past several years. This makes people feel like it is shifting sands. L. Einer asks; is the position of police chief politicized? E L Einers says it's the same kind of turnover with our city attorney as it is probably the most political position of the city and I don't know that there's correlation there, but it seems reasonable to ask. Chief says there are requirements you must have experience as a police officer and must obtain a police certification. Chief continues to say as far as it being a









political selection the selection is presented to council and it is voted on and it could be a type of political role, but it is an appointed position the selection brought before council. Mr. L Einer asks the chief what would you attribute to turnover too? Chief answers by saying with the last three chief's with the expectations put forth that were not met and concerns by the council body, the city manager and possibly the public speaking without context and just his experience. The Chief expresses that he hopes he can meet the expectation. Montibon: I think you know we had transitions in there also kind of complicated chiefs. Mr. Montibon asks if there are other comments about either one of these letters? Mary Helen asked should we wait in case anyone has any questions or concerns or additional information on public input? Mr. Montbon states unless somebody is physically here or unless it is in written format that won't be happening although we are going to be moving to Google Meet at our next meeting and they can join through their computer with any comments or questions. Mr. Montibon asks a question: who at Tri-county should we talk to get more information or maybe publicizing their services for victims of domestic abuse? Chief gives the name of the contact person.

# Adjournment

A motion was made by Lee Einer to adjourn, a second by Mary Helen meeting was adjourned at 5:25pm.

Minutes approved by:

Chairman Roy Montibon

Prepared by: Raelene D. Lopez

Raelene D. Lopez, Administrative Assistant II

